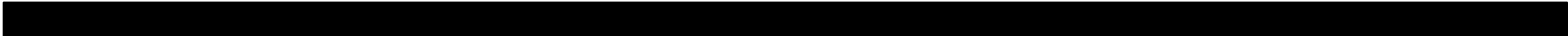


CITY OF HAMILTON

2010 PERFORMANCE APPRAISAL COMPLETION RATES



| 2010 | | | |
|---------------------------------|--|--|---|
| DEPARTMENT | TOTAL NUMBER* OF EMPLOYEES IN THE DEPARTMENT | TOTAL NUMBER OF PERFORMANCE APPRAISALS COMPLETED** IN 2010 | OVERALL COMPLETION RATE FOR 2010 PERFORMANCE APPRAISALS |
| CITY MANAGERS OFFICE | 127 | 65 | 51% |
| COMMUNITY SERVICES | 1666 | 539 | 32% |
| CORPORATE SERVICES | 396 | 198 | 50% |
| HAMILTON EMERGENCY SERVICES | 814 | 232 | 29% |
| PLANNING & ECONOMIC DEVELOPMENT | 656 | 550 | 84% |
| PUBLIC HEALTH SERVICES | 413 | 240 | 58% |
| PUBLIC WORKS | 1854 | 679 | 37% |
| TOTAL | 5926 | 2503 | 42% |

| 2009 | | | |
|---------------------------------|--|--|---|
| DEPARTMENT | TOTAL NUMBER* OF EMPLOYEES IN THE DEPARTMENT | TOTAL NUMBER OF PERFORMANCE APPRAISALS COMPLETED** IN 2009 | OVERALL DEPARTMENT COMPLETION RATE FOR 2009 PERFORMANCE APPRAISAL |
| CITY MANAGERS OFFICE | 76 | 37 | 49% |
| COMMUNITY SERVICES | 1756 | 250 | 14% |
| CORPORATE SERVICES | 437 | 218 | 50% |
| HAMILTON EMERGENCY SERVICES | 836 | 272 | 33% |
| PLANNING & ECONOMIC DEVELOPMENT | 651 | 555 | 85% |
| PUBLIC HEALTH SERVICES | 431 | 256 | 59% |
| PUBLIC WORKS | 1789 | 655 | 37% |
| TOTAL | 5976 | 2243 | 38% |

| 2008 | | | |
|---------------------------------|--|--|---|
| DEPARTMENT | TOTAL NUMBER* OF EMPLOYEES IN THE DEPARTMENT | TOTAL NUMBER OF PERFORMANCE APPRAISALS COMPLETED** IN 2008 | OVERALL DEPARTMENT COMPLETION RATE FOR 2008 PERFORMANCE APPRAISAL |
| CITY MANAGERS OFFICE | 68 | 12 | 18% |
| COMMUNITY SERVICES | 1502 | 280 | 19% |
| CORPORATE SERVICES | 445.55 | 122 | 27% |
| HAMILTON EMERGENCY SERVICES | 1113 | 143 | 13% |
| PLANNING & ECONOMIC DEVELOPMENT | 652 | 360 | 55% |
| PUBLIC HEALTH SERVICES | 406 | 236 | 58% |
| PUBLIC WORKS | 1835 | 223 | 12% |
| TOTAL | 6021.55 | 1376 | 23% |